

REGISTERED NURSE

Position Summary

Reporting to the Nurse Lead, the Staff Nurse, assesses, identifies, plans, implements and evaluates the nursing care required to assist patients/residents in meeting their physical, social, spiritual and psychological needs. The Staff Nurse works within an interdisciplinary clinical framework in accordance with the BCCNP Standards of Practice and consistent with the mission, vision and values and established protocols of The Prince George Hospice Society.

Skills

- Ability to communicate effectively both verbally and in writing.
- Ability to work as a member in an interdisciplinary team.
- Ability to apply decision-making and analytical skills.
- Ability to deal with others effectively.
- Physical ability to carry out the duties of the position.
- Ability to prioritize and organize work.
- Ability to operate related equipment.
- Ability to teach.
- Ability to provide clinical direction.

Education

- Registered Nurse with current practicing registration with the BC College of Nursing Professional BCCNP.
- **Certification in Hospice/Palliative Care plus one (1) years recent, related palliative nursing care experience in an acute care facility or an equivalent combination of education, training and experience.**

Duties

- Reviews patient/resident status through methods such as reviewing the patient/resident chart and other written information, patient/resident observation, collateral information and consultation with peers and other members of the health care team.
- Assesses, plans, implements and evaluates nursing care for patients/residents using a framework for nursing practice.
- Develops, implements, evaluates and revises individual care plans through methods such as assessing patient/resident problems and needs, planning and

prioritizing nursing interventions, implementing interventions and reassessing if goals are not met and modifying plan of care based on evaluation.

- Provides nursing care according to identified policies and procedures, technology and PHC standards and evaluates outcomes, records observations and reports problems and/or changes to designated staff.
- Identifies patient/resident and family learning needs and incorporates teaching and counseling into the care plan and nursing interventions and/or makes referrals to other identified resources.
- Provides direction to other staff such as Care Attendants and Volunteers with regard to patient/resident care and facilitates effective teamwork on the units.
- Responsibilities include but are not limited to collegial sharing of information, demonstrating and/or providing guidance on related tasks, providing incidental or ad hoc input into staff performance, ensuring staff are aware of assignments and reassigning clinical/health related tasks.
- Provides direct nursing interventions for management of crisis and life threatening situations.
- Documents information including assessments, nursing care plans, patient/resident status and progress and discharge plans in a manual and/or computerized environment.
- Participates in nursing orientation and shares clinical knowledge.